**Position of Deputy Principal, Ballinamore Community School**

**Overall Marking Sheet**

**Candidate Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date:June 6th 2013**

|  |  |  |
| --- | --- | --- |
| Competency: Skills**Interpersonal** The ability to communicate/influence/persuade in a variety of work based situations. | **Marks**  **Available** | **Marks Obtained** |
|  |  |  |
| **Leadership** The ability to motivate, guide and manage staff in pursuit of School’s objectives | **Marks**  **Available** | **Marks Obtained** |
|  |  |  |
| **Problem Solving/Decision making** The ability to grasp complex problems and approach them in an incremental manner allied to an ability to make informed decisions where a course of action is needed. | **Marks**  **Available** | **Marks Obtained** |
|  |  |  |
| **Specialist Expertise – related to the role of Principal** | **Marks**  **Available** | **Marks Obtained** |
|  |  |  |
| Candidates must obtain at least 50% in all categories for recommendation |  |  |
| Comment in relation to marks achieved at interview | **Total Marks**  **Available**  **\_\_\_\_\_\_\_\_** | **Total**  **Marks Obtained**  **\_\_\_\_\_\_\_\_** |

**Selection committee Chairperson:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

## **Selection committee Member:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Selection committee Member: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

## **Selection committee Member:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Selection committee Member: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

# INTERVIEW MARKING SCHEME

# COMPETENCY INDICATORS

|  |  |
| --- | --- |
| Interpersonal | Presentation skills |
|  | Negotiating skills? |
|  | Effective Interaction within the school, different people/groups |
|  | Builds and maintains positive working relationships |
|  | Networking skills |
|  | Coaching / mentoring |
|  | Team work / team building |
|  | Handling difficult work relationships? |
|  | Resolution skills |
|  |  |
|  |  |
|  |  |
| Leadership | Describe your leadership style? |
|  | Describe the core skills of Management? |
|  | Team Building Skills? |
|  | Conflict Resolution? |
|  | Motivating Staff? |
|  | Managing Budgets? |
|  | Health & Safety Knowledge? |
|  | Training Staff? |
|  | Leadership Achievements? |
|  | Industrial Relations Experience |
|  | Your Best Work Achievement |
|  | Projects Managed? |
|  | Work Changes Introduced? |
|  |  |
| **Problem Solving/**  **Decision Making** | Range of Work Problems? |
|  | Your Range of Discretion in Decision-Making? |
|  | Most Difficult Work Decision? |
|  | Decision Making/Problem Solving Approach? |
|  | Influencing Others? |

# COMPETENCY INDICATORS

|  |  |
| --- | --- |
|  |  |
| Specialist Knowledge | Explore Knowledge/understanding/Experience in core work areas? |
|  | Role of principal |
|  | Timetabling |
|  | Subject / curriculum/ programmes |
|  | Pastoral care |
|  | ICT |
|  | S&S, OLCS, Timetabling |
|  | WSE, Subject Inspections |